



Pre-Employment Screenings - NSW

Assisting employers to match the right worker to the right job



What makes AWS Pre-Employment Screenings stand apart from our competitors?

- **Skilled Health Professionals:** Assessments are conducted by Accredited Clinical Exercise Physiologists and Occupational Therapists who are tertiary qualified Health Professionals that specialise in Occupational Rehabilitation and Physical, Physiological, Postural, Functional Capacity Assessments and Preventative Exercise Programs.
- **Convenient One Stop Process:** AWS will organise ALL tests required be performed, simplifying the screening process for the employer. Assessments may be conducted in one of our private consulting rooms in our central AWS offices. Our mobile service also accommodates assessments to be conducted at the worksite minimising lost work hours.
- **Tailored:** To specifically test the critical demands of each position within your company.
- **Cost Effective:** In terms of early Return to Work and Injury Prevention.
- **Educational:** We provide the client with injury and rehabilitation education necessary to result in a successful outcome.
- **Immediate Results:** We guarantee that we will provide a verbal report on the day of the assessment and a written report assessment results and recommendations within 24 hours.

ACTIVE WORKING SOLUTIONS

Building healthy organisations through healthy individuals.™



For more information or if you would like to refer to Active Working Solutions:

- Toll Free Phone **1300 132 990**
- Toll Free Fax **1300 132 991**, or
- Email reception@activeworkingsolutions.com.au

Visit our website for our office locations:

www.activeworkingsolutions.com.au

Pre-Employment Screenings assess a persons capability to perform the critical demands of the job for which they are to be hired prior to employment. The screens are developed to measure functional capabilities and meet the intent of ADA non-discrimination statements.

AWS Pre-Employment Screenings can be tailored to specifically test the critical demands of each position within your company. A job description, or profile of job requirements should be provided to AWS prior to assessment. A company may also request that specific tests be conducted. The following tests may be conducted within AWS:

1. Physical and Functional Capacity

- Medical History & Work Injury History
- Manual Handling Training and Testing
- Posture Assessment and Training
- Occupation Specific Functional Testing
- Cardiovascular Testing
- Muscle Strength Testing
- Flexibility
- Body Composition
- Range of Motion Testing
- Cardiovascular Risk
- Blood Pressure/Pulse
- Vision Testing
- Lung Function
- Audiometric Testing
- Blood Tests
- Drug Testing

2. Cognitive/Psychological Testing

- AWS Online Selection Testing: Selection Testing Assessments including Aptitude, Personality and Motivation Testing can be conducted in your own worksite utilising our Online Selection Testing Program developed by our Organisational Psychologist.

Benefits of Pre-Employment Screenings include:

- * Important selection tool that can help you to avoid recruitment mistakes by ensuring that an individual is appropriate for a particular role in your organisation.
- * Reduces the risk of workplace injuries.
- * Provides a documented baseline of health and physical capacity for future reference.
- * Prevents undue liability for damage to an employees health under statutory laws should the illness be present prior to employment.
- * Includes individual Manual Handling Training.

Where are Pre-Employment Screening Assessments conducted?

AWS services the Sydney metropolitan region. Assessments may be conducted either your worksite or in one of our private consulting rooms. We aim to meet your organisational requirements.

We offer a One Step Referral Process for Pre-Employments:

The employer can contact AWS by phone or post/fax an AWS referral form. The AWS Health Professional will then proceed with organising the Assessment with the client.

Contact AWS for more information on AWS Pre-Employment Screenings, phone toll free: 1300 132 990.