



## NSW JobCover Placement Program Information

Aiming to return injured workers to long term, permanent employment

### JobCover Placement Program

The JobCover Placement Program is designed to assist injured workers who are not currently employed and who cannot return to work with their pre-injury employer.

The aim of the JobCover Placement Program is to return the worker to long term, permanent employment. The program cannot be used if you are offering employment of a short term nature. Casual, temporary or seasonal employment is not eligible for the JobCover Placement Program.

The JobCover Placement Program is a scheme that provides employers with three (3) financial incentives for taking on people that have had a workplace injury. The employment which you offer an injured worker can be full or part-time but the aim of the program is to return the worker to long term work. To be eligible, an employer should obtain a Certificate of Currency from their Workers Compensation Insurer. This provides evidence of Workers Compensation Insurance.

The employer incentives include:

- an employment allowance of up to \$300 a week for 12 weeks;
- workers compensation premium exemption for the wages of the eligible worker and
- protection from the costs of second injury.

These are paid through your workers compensation insurer. The program is funded from WorkCover Authority of NSW and does not affect your premium.

Most employers are eligible for the JobCover Placement Program. In NSW employers can be:

- insured with a licensed insurer;
- insured with a specialised insurer; or
- self-insured (including State Government departments and agencies covered by the Treasury Managed Fund).

### Employer Benefits

There are three benefits available to employers under the program:

- 1. Employment Allowance:** This allowance is designed to offset the costs of engaging and training a new worker. It is payable for up to 12 weeks and is paid to you in a lump sum at the end of that time. The allowance is based on the actual wage for the job or \$300 per week, whichever is the lesser. You may only claim the allowance once for each worker who is eligible for the program and you are only eligible if you have not claimed any other wage subsidy from any other agency for that worker (for example any unemployment wage subsidy programs).
- 2. Premium Exemption:** The wages which you pay to the worker during the first 12 months of their employment will be excluded from the wages which are assessed for your workers compensation premium purposes. (This 12 months includes the first 12 weeks.) This means that you do not pay any additional workers compensation premium for workers you engage through this program for the first 12 months of their employment. This exemption only applies to employers who are insured with a licensed insurer in NSW.
- 3. Second Injury Costs:** If the worker suffers a work-related aggravation or recurrence of their existing injury within the first 12 months of employment, you are protected from the costs of the workers compensation claim and your premium will not increase as a result of this claim. This means that if you are insured with a licensed insurer in NSW you will not have to pay the normal \$500 claims excess and the claim will not be included in your claims experience when your premium is calculated. If you are self-insured, insured with a specialised insurer or are a State Government department or agency covered by the Treasury Managed Fund, the costs of the claim are reimbursed by the WorkCover Authority.

### Are you interested?

**Request your AWS representative assist with the potential implementation of a JobCover Placement Program: phone AWS Toll Free on 1300 132 990, or email [reception@activeworkingsolutions.com.au](mailto:reception@activeworkingsolutions.com.au).**

Source: [www.workcover.nsw.gov.au](http://www.workcover.nsw.gov.au), visit this website for more information. Developed May 2004.

#### ACTIVE WORKING SOLUTIONS

Building healthy organisations through healthy individuals.™



For more information or if you would like to refer to Active Working Solutions:

- Toll Free Phone **1300 132 990**
- Toll Free Fax **1300 132 991**, or
- Email [reception@activeworkingsolutions.com.au](mailto:reception@activeworkingsolutions.com.au)

Visit our website for our office locations:

**[www.activeworkingsolutions.com.au](http://www.activeworkingsolutions.com.au)**