

NSW Injury Management Services

Assisting employers to help injured workers return to work



Despite efforts to comply with Health and Safety Regulations, there are occasions when a worker sustains an injury in the workplace. When these occur the employer has an obligation to assist that worker with their return to work, whether this be in their pre-injury role or otherwise. A safe and early Return to Work (RTW) results in less costs to a business and improved results for the injured employee.

Return to Work / Suitable Duties Programs

Many workers following a workplace injury are able to return to pre-injury duties or similar duties. AWS is able to identify and monitor suitable duties for the worker, and tailor programs to facilitate the workers safe RTW.

Assistance for Employees with Difficulties at Work

AWS will provide assistance to employees having difficulties at work due to workplace injury or ailment. Our programs are tailored to each individual with the aim of reducing the risk of that employee sustaining a more serious injury, re-injury or aggravation of an existing injury and to assist them to adjust and manage the change. AWS also has trained professionals able to address conflict in the workplace and other workplace issues.

Retraining Programs

Injured workers are sometimes required to develop new knowledge and workplace skills which can all be provided through retraining. AWS Retraining Programs are individual or group based, and are designed to educate workers to gain new work skills.

Vocational Assessments

Some injured workers are required to seek alternative job options as a result of a workplace injury. In the event that an injured worker is unable to return to pre-injury duties, AWS will provide assistance with careers counselling and testing, to determine appropriate vocational goals and options outside the original job.

Medico-legal / S40 Assessments

At times, a Workers Compensation claim may be required to go through the legal system and as such, a Medico-legal / S40 Assessment may be necessary. Such assessments provide information regarding the injured workers vocational options as well as an analysis of income loss as a direct result of the workplace injury, (depending on your needs).

Functional Capacity Assessments

Conducting AWS Functional Capacity Assessments on injured workers provides concise, objective and detailed information regarding what the individual is able to do in relation to duties at work. AWS uses standardised assessment processes with computer analysis (WorkHab) to ensure a comprehensive and cost effective outcome.

Job Seeking Services

Job Seeking is a difficult task for anyone; however the level of difficulty escalates with the inclusion of a workplace injury. AWS Job Seeking Services can assist injured workers to find alternative employment by developing their key job seeking skills. Services include resume building, job search strategies, interview techniques and coping with change strategies. Outplacement with a host employer can also be organised by AWS staff if required.

Research has shown for each dollar spent on rehabilitation, \$8 is saved from Workers Compensation costs. (ARPPS, 2002)

Why use Active Working Solutions for your Injury Management needs ?

- Professional consultants
- Outcome oriented approach
- Reports as required
- Tailored options
- NSW WorkCover Provider (no. 330, 388 & 447)
- Comcare Accreditation (no. 295197)

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- Toll Free Phone **1300 132 990**
- Toll Free Fax **1300 132 991**, or
- Email reception@activeworkingsolutions.com.au

Visit our website for our office locations:

www.activeworkingsolutions.com.au